Division of Chemical Information  
American Chemical Society  
2004 Salary Survey

All questions pertain to the position you held as of January 1, 2004.

Geographic location:
1. Please indicate geographical location of your place of employment:
   - New England (CT, MA, ME, NH, RI, VT)
   - Middle Atlantic (NJ, NY, PA)
   - South Atlantic (DC, DE, FL, GA, MD, NC, SC, VA, WV)
   - East Central (AL, IL, IN, KY, MI, MS, OH, TN, WI)
   - West Central (AR, IA, KS, LA, MN, ND, NE, OK, SD, TX)
   - Mountain and Pacific (AK, AZ, CA, CO, HI, ID, MT, NM, NV, OR, UT, WA, WY)
   - Canada or Mexico
   - United Kingdom and Europe
   - Asia
   - Other

Employment status:
2. As of January 1, 2004 were you:
   - Employed full-time (35 hours or more per week)
   - Employed part-time
   - Not employed and actively seeking employment
   - Not employed and NOT actively seeking employment
   - Retired (working part time as consultant)
   - Fully retired
   - Student

3. As of January 1, 2004, how many years have you worked for current employer? _______

4. As of January 1, 2004, how many years have you worked as an information professional? _______

Demographic information:
5. What was your age as of January 1, 2004?
   - less than 20
   - 20-34
   - 35-44
   - 45-54
   - 55+
6. Indicate your gender
   - Male
   - Female

7. How many people work for your organization?
   - 1
   - 2-9
   - 10-24
   - 25-99
   - 100-499
   - 500-999
   - 1000-2499
   - 2500-4999
   - >5000

8. Indicate the type of organization for which you work:
   - Academic (public or state)
   - Academic (private)
   - Governmental
   - Commercial/industrial
   - Non-profit association/organization
   - Other:
     Please specify ___________________________

9. If your organization is Commercial/industrial, indicate type:
   - Manufacturing
   - Publishing (electronic or print)/database vendor
   - Software technology/development
   - Research and development
   - Other

10. If your organization is an Academic institution, indicate type:
    - High school
    - College or university – highest degree granted Associate’s
    - College or university – highest degree granted Bachelor’s
    - College or university – highest degree granted Master’s
    - College or university – highest degree granted Doctorate
    - Medical or professional school

11. If your organization is an Academic institution, indicate enrollment size:
    - <1000
    - 1000-2499
    - 2500-5000
    - >5000
12. What are your immediate group’s primary functions (mark up to three (3) that apply)?
   - Library
   - Information center
   - Legal and/or patent information services
   - Technical editing, writing or abstracting
   - Computer support, development, or R&D
   - Research and development
   - Database management and/or production
   - Marketing and sales
   - Other:
     Please specify ______________________

Your position:
13. What was your current base salary (in US dollars) from your primary employer as of January 1, 2004? Do not include bonuses, earnings from a second job, overtime, summer teaching, or other supplemental earnings. ______________

14. What additional professional income (in US dollars) did you receive during 2003, including bonuses, royalties, income from consulting, or other supplemental earnings? ______________

15. How many employees do you supervise?
   - None
   - 1-4
   - 5-9
   - 10-24
   - 25-99
   - 100 or more

16. What are your primary job functions (mark up to three (3) that apply)?
   - Acquisitions, cataloging
   - Administration
   - Management, supervision
   - Marketing/sales
   - Computer research and support
   - Information analysis
   - Instruction, teaching, or training
   - On-line searching or literature searching
   - Patent searching and/or analysis
   - Reference or information services (which may include online retrieval)
   - Research and development
   - Writing, editing
   - Other:
     Please specify ______________________
**Educational background:**

17. Please indicate the highest degree in CHEMISTRY you hold:
   - No degree in this field
   - Bachelor’s
   - Master’s
   - Doctorate

18. Please indicate the highest degree in OTHER SCIENCE you hold:
   - No degree in this field
   - Bachelor’s
   - Master’s
   - Doctorate

19. Please indicate the highest degree in LIBRARY or INFORMATION SCIENCE:
   - No degree in this field
   - Bachelor’s
   - Master’s
   - Doctorate

20. Please indicate any OTHER degrees you hold:
   - JD/Other legal
   - MBA
   - Other:
     Please specify___________________________________________
Employment benefits:

21. Which of the following are offered in some form by your employer (check ALL that apply)?:

- Holidays
- Annual leave/vacation
- Sick leave
- Leave for care of sick family
- Funeral/bereavement leave
- Jury duty leave
- Parental leave
- Bonus programs or stock options
- Life insurance for employee
- Life insurance for family
- Accidental death and dismemberment
- Long term care insurance
- Long term disability
- Short term disability
- Retirement and/or savings plan opportunities
- Medical coverage for employee
- Medical coverage for family
- Dental coverage for employee
- Dental coverage for family
- Vision coverage for employee
- Vision coverage for family
- Prescription drug plan
- Wellness/fitness program
- Travel leave to conferences
- Sabbatical, research leave
- Other
  Please specify __________________________
22. Which of the following are **PAID** for in part or in full by your employer (check ALL that apply)?:

- Holidays
- Annual leave/vacation
- Sick leave
- Leave for care of sick family
- Funeral/bereavement leave
- Jury duty leave
- Parental leave
- Bonus programs or stock options
- Life insurance for employee
- Life insurance for family
- Accidental death and dismemberment
- Long term care insurance
- Long term disability
- Short term disability
- Retirement and/or savings plan opportunities
- Medical coverage for employee
- Medical coverage for family
- Dental coverage for employee
- Dental coverage for family
- Vision coverage for employee
- Vision coverage for family
- Prescription drug plan
- Wellness/fitness program
- Professional dues
- Travel to conferences
- Sabbatical, research leave
- Other
  Please specify________________________